



Dividend Policy for Converge Information and Communications Technology Solutions, Inc.

Converge Information and Communications Technology Solutions, Inc. (the “Company”) adopts a dividend policy aimed at maintaining a dividend payment ratio for all outstanding common shares of the Company of approximately 25% to 30% of its net income based on the latest audited financial statements net income, subject to the requirements of the applicable laws and regulations and the absence of circumstances which may restrict the payment of such dividends as may be determined by management and approved by the Board of Directors;

Unless otherwise required by law, the Board of Directors, has sole discretion to determine the amount, type and date of payment of the dividends to the shareholders, taking into account various factors, including, but not limited to: the level of earnings, cash flow, return on equity and retained earnings, results for and financial condition in a given period in respect of which the dividend is to be paid, expected financial performance, projected levels of capital expenditures and other investment programs, restrictions on payments of dividends that may be imposed on the Company by any current or future financing arrangements and current or prospective debt service requirements, and such other factors as the Board of Directors deems appropriate;

The Board of Directors may, at any time, modify this dividend policy, including the dividend payout.