

Stakeholder Commitment



Converge Information and Communications Technology Solutions, Inc.

Corporate Stakeholder Commitment Statement

In support of its Sustainability Commitment, Converge Information and Communications Technology Solutions, Inc. (“Converge”) recognizes its accountability to its internal and external stakeholders. It commits to:

- identifying actual and potential impacts on stakeholders arising from Converge’s operations;
- engaging with stakeholders to help identify, understand and respond to issues and concerns about Converge’s operations that may affect them; and
- communicating with stakeholders on sustainability-related decisions, actions and performance.

Accordingly, Converge commits to adhere to the AccountAbility principles as defined in the AA1000 AccountAbility Principles Standard (2018)¹:

1. Principle of Inclusivity – Converge believes that its stakeholders must have an opportunity to be heard with regard to decisions that may impact them.
2. Principle of Materiality – Converge decision makers, through the Sustainability Council and with the support of the Sustainability Core Team, will identify and be clear about the sustainability topics that matter.
3. Principle of Responsiveness – Converge will act transparently on material sustainability topics and its related impacts.
4. Principle of Impact – Converge will monitor, measure and be accountable for how its actions affect its broader ecosystems.

<https://www.accountability.org/>

This Statement was approved by the Board of Directors on November 18, 2022.

Public

*This document has been security classified using the CICT’s information security classification framework as **Public** and will be managed according to Converge ICT Solutions Inc.’s quality and information security governance and compliance requirements.*

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