

## BOARD OF DIRECTORS [EXCERPT FROM PROSPECTUS]

The following table sets forth our Board of Directors:

<u>Name</u>	<u>Position</u>	<u>Citizenship</u>
Dennis Anthony H. Uy	CEO, Founder & Executive Director	Filipino
Maria Grace Y. Uy	President, Chief Resources Officer, Founder & Executive Director	Filipino
Jose Pamintuan de Jesus	Chairman, Independent Non-Executive Director	Filipino
Amando M. Tetangco, Jr.	Independent Non-Executive Director	Filipino
Roman Felipe S. Reyes	Independent Non-Executive Director	Filipino
Francisco Ed. Lim	Non-Executive Director	Filipino
Saurabh N. Agarwal	Non-Executive Director	Indian

The following states the business experience of our incumbent directors for the last five years:

**Mr. Dennis Anthony H. Uy**, aged 54, co-founded Converge with Ms. Maria Grace Y. Uy in 2007 and currently serves as our CEO and Executive Director. Mr. Uy launched his first business while still in university. He founded Comclark, the controlling shareholder of Converge, in Pampanga in 1996 and remains the CEO and President of Comclark. Mr. Uy also serves on the boards of several companies in the technology, media, power, and real estate sectors, including the Uy family's holding companies and Comclark, and actively participating Founding member and leader of Asia Pacific FTTH Council.

Mr. Uy holds a Bachelor of Science degree in Electrical Engineering from the Holy Angels University, Pampanga.

**Ms. Maria Grace Y. Uy**, aged 52, co-founded Converge with Mr. Dennis Anthony H. Uy in 2007 and currently serves as our President, Chief Resources Officer and Executive Director. Prior to that, she served as the Accounting Manager of IBM Philippines from 1990 to 1997 and Vice President for Finance in Savers Mall Group of Companies from 1997 to 2000. Ms. Uy is currently the Chief Finance Officer of Angeles City Cable Television Network and Comclark.

Ms. Uy graduated from De La Salle University in 1988 where she obtained her Bachelor of Science in Accountancy. She placed 16th nationwide in the Certified Public Accountant Licensure Board Examination in 1989.

**Mr. Jose Pamintuan de Jesus**, aged 85, was appointed as Chairman and an Independent Non-Executive Director in June 2020. Mr. de Jesus is the Chairman of Clark Development Corporation and a consultant of San Miguel Corporation. He served as Independent Chairman of Converge and Metroworks ICT Construction Inc. and Vice Chairman of COMSTech Integration Alliance, Inc. from May 2014 to February 2019. Prior to joining Converge, he held senior positions in a number of organizations, such as the Department of Public Works & Highways (Secretary), Manila Electric Company (President & Chief Operating Officer), Manila North Tollways Corporation (President & Chief Executive Officer), Philippine Long Distance Telephone (Executive Vice President), Manila Waterworks & Sewerage System (Chairman), Presidential Task Force on Post-Earthquake Rehabilitation, Office of the President (Chairman) and Development Academy of the Philippines (President). Mr. de Jesus is currently a member of the board of directors in Citra Metro Manila Tollways Corporation, Private Infra Development Corporation, South Luzon Tollway Corporation, Petron Corporation and Alviera Country Club. He is also a member of the board of trustees in Kapampangan Development Foundation and Holy Angel University.

Mr. de Jesus graduated from Ateneo de Manila University in 1956, where he obtained his AB (Economics). He later received his Master of Arts in Social Psychology from Ateneo de Manila University in 1965. In 1968, he finished his Graduate Studies in Human Development in the University of Chicago, USA.

**Mr. Amando M. Tetangco, Jr.**, aged 67, was appointed as an Independent Non-Executive Director in June 2020. Mr. Tetangco holds directorship in a number of entities including the Belle Corporation, Toyota Motors Philippines, St. Luke's Medical Center and The Manila Hotel. Mr. Tetangco was an Independent Director of the Philippine Airlines between 2017 and 2019. He was the third Governor of the Bangko Sentral ng Pilipinas (BSP) and served for two consecutive six-year terms from July 2005 to July 2017. He was concurrently the Chairman of the BSP Monetary Board, the Anti-Money Laundering Council, and Philippine International Convention Center; Vice-Chairman of the Agriculture Credit Policy Council; member of the Capital Market Development Council,

Export Development Council, PhilExport Board of Trustees, Philippine Export-Import Credit Agency; and director of the Philippine Deposit Insurance Corporation, National Development Council, and National Home Mortgage Finance Corporation. He was connected with the Management Services Division of SGV before he joined the BSP.

Mr. Tetangco graduated from Ateneo de Manila University with an AB Economics degree (*cum laude*), where he also obtained his Master in Business Administration. He obtained his MA in in Public Policy and Administration (Development Economics) in 1978 at the University of Wisconsin-Madison, in Wisconsin, USA.

**Mr. Roman Felipe S. Reyes**, aged 68, was appointed as an Independent Non-Executive Director in June 2020. Mr. Reyes is the Founding Partner & Chairman of Reyes Tacandong & Co. Prior to founding Reyes Tacandong & Co., he served as the Senior Partner at Sycip Gorres Velayo & Co, the Philippine practice of Ernst & Young Global Limited (“E&Y Philippines”), for 25 years. He was also Vice Chairman for Client Services and Accounts, Head of the Japan Business Services, Head of E&Y Philippines’ highest revenue generating business unit, and member of the Management and Operations Committees of E&Y Philippines. Mr. Reyes is currently a member of the board of directors in Philippine Geothermal Production Company, Pakistan International Container Terminal Limited, RPN 9, FF Cruz & Co., Inc., Pasudeco, All-Asian Countertrade, Premium Leisure Corp. and a member of the board of trustees in San Beda University, Manila, the Philippines and San Beda College Alabang, the Philippines.

Mr. Reyes is a Certified Public Accountant. He graduated from San Beda College in 1972, where he obtained his Bachelor’s degree in Commerce, major in Accounting. He received his Master’s degree in Business Administration, concentration in Finance from the University of Detroit, Michigan, USA in 1975.

**Mr. Francisco Ed. Lim**, aged 65, was appointed as a Non-Executive Director in June 2020. Mr. Lim is a Senior Partner and member of the Executive and Special Committees, the Angara Abello Concepcion Regala & Cruz Law Offices. Mr. Lim served as President and Chief Executive Officer of the Philippine Stock Exchange from 2004 to 2010. During his time at the Philippine Stock Exchange, he also held key positions in various institutions such as the Securities Clearing Corporation of the Philippines, the Capital Market Development Center, Inc., the Philippine Stock Exchange Foundation, Inc., the Philippine Dealing and Exchange Corporation, and the Securities Investors Protection Fund. He is currently a director/ trustee of a number of private and public, such as Alphaland Corporation, the Energy Development Corporation, The Insular Life Assurance Company, Ltd. and Producers Savings Bank Corporation, and a law professor of the Ateneo Law School and the San Beda College Graduate School of Law.

Mr. Lim graduated from University of Sto. Tomas, Manila, the Philippines in 1975, where he obtained a Bachelor of Philosophy and a Bachelor of Arts. He received a Bachelor of Laws from Ateneo de Manila University, Quezon City, Philippines in 1981. He received his Master of Laws from the University of Pennsylvania, USA in 1987. He is currently a member of the Philippine Bar and the New York State Bar.

**Mr. Saurabh Narayan Agarwal**, aged 39, was appointed as a Non-Executive Director on August 23, 2019. Mr. Agarwal is a Partner at Warburg Pincus and joined the firm in 2009. Prior to joining Warburg Pincus, he worked at McKinsey & Company in New Jersey and New Delhi and Temasek Holdings in Mumbai. In addition to being a member of our Board, Mr. Agarwal is currently also a member of the board of directors of Vietnam Technological and Commercial Joint Stock Bank (HOSE:TCB), Circles.Life, M-Service (MOMO) and Clean Max Enviro Solutions, and previously served on the Board of several companies including RSEG Group, AAG Energy (HKG: 2686), Mosaic Inc. and Competitive Power Ventures Inc.

Mr. Agarwal graduated from India Institute of Technology, Bombay, India in June 2004, where he obtained a Bachelor in Technology, Electrical Engineering and a Master in Technology and Microelectronics. He received his MBA degree in June 2009 from Harvard Business School, Boston, USA.

## BOARD EXECUTIVES [EXCERPT FROM PROSPECTUS]

### Senior Management and Senior Adviser

The following table sets forth our executive officers (“**Senior Management**”) and senior adviser:

<u>Name</u>	<u>Position</u>	<u>Citizenship</u>
Dennis Anthony H. Uy	Chief Executive Officer, Founder & Executive Director	Filipino
Maria Grace Y. Uy	President, Chief Resources Officer, Founder and Executive Director	Filipino
Jesus Romero	Chief Operating Officer	Filipino
Benjamin Rex Emilio Azada	Chief Strategy Officer	Filipino
Ronald G. Brusola	Chief Technology Officer	Filipino
<u>Major Subsidiary</u>		
Miles Tonn C. Chua	President and Chief Operating Officer, Metroworks	Filipino
<u>Consultant/ Adviser</u>		
Matthias Vukovich*	Chief Financial Office Adviser	Austrian

\* Mr. Matthias Vukovich is employed by Converge ICT Solutions (Global) Limited (Hong Kong) and assists our Company as consultant and adviser.

The following states the business experience of our Senior Management and Senior Adviser for the last five years:

**Mr. Jesus C. Romero**, aged 56, was appointed as Chief Operating Officer in February 2016. He oversees and manages our day-to-day operations, covering revenue generation, customer experience, product development, and organic growth initiatives through partnerships. Prior to joining Converge, Mr. Romero held senior leadership positions spanning all aspects of operation from Globe Telecom, DTSI Group, ComStream Corporation and Hughes Network systems. He has 33 years in industry experience to date and has led market entry, growth and transformation in the areas of Telecommunications, Systems Integration and IT services.

Mr. Romero received a Bachelor's degree in Electronics and Communications Engineering (B.S.E.E.) from the De La Salle University in Manila, the Philippines in 1984.

**Mr. Miles Tonn Chua**, aged 51, was appointed President and Chief Operating Officer of our subsidiary, MetroWorks in January 2020 and in June 2018, respectively. Prior to joining Metroworks, Mr. Chua held various executive positions on fields related to network development and transformation in Islacom, Globe Telecom, SUN Cellular, PT Smartfren (Indonesia) and Huawei Philippines. He has 28 years in industry experience to date.

Mr. Chua graduated Bachelor of Science in Electronics & Communications Engineering (B.S.E.C.E.) from the University of San Carlos, Cebu City.

**Mr. Benjamin Rex Emilio Azada**, aged 47, was appointed as Chief Strategy Officer in 2020. Prior to joining Converge, Mr. Azada was a Partner with PwC's Southeast Asia Consulting practice, with P&L responsibility for operations in the Philippines. His clients included top enterprises in the telecommunications, media, technology and financial services sectors. He spent over a decade of his career with PwC Hong Kong, where he helped clients in Hong Kong and China transform their operations, comply with new regulations, and enter new markets. He has 24 years of industry experience to date.

Mr. Azada holds a Bachelor of Science degree in Industrial Engineering from the University of the Philippines Diliman, and a post-graduate diploma in Business Administration (with Merit) from the University of Durham, United Kingdom.

**Mr. Ronald G. Brusola**, aged 57, was appointed as Chief Technology Officer in 2014. Prior to joining Converge, Mr. Brusola served as R&D and RF Applications Engineer in Signal Consolidated Corp. and as Facilities Engineer, Administrator for Transmission and Customer and Engineering and Telephone Sales Area Manager in Philippine Global Communications, Inc. He then moved to Bayantel and occupied various positions, as Network Planning Manager then Senior Manager for LEC Transmission and Director for Leased Lines. He later moved to Globe Telecom as Director for Data and Transmission Network Engineering and joined Comclark as Consultant for Strategy and Control in 2010. He has 31 years of industry experience to date.

Mr. Brusola graduated from Polytechnic University of the Philippines with a degree in Bachelor of Arts in Electronics and Communication Engineering.

**Mr. Matthias Vukovich**, aged 41, has served as Chief Financial Office Adviser since March 2020. Prior to joining Converge ICT Solutions (Global) Limited (Hong Kong), he worked as CFO for Shenzhen based telecommunication technology company uCloudlink (Nasdaq: UCL). From 2007 to 2018 Mr. Vukovich worked as Executive Director in Morgan Stanley's Investment Banking division. During his 12 years at Morgan Stanley, he worked in the Investment Banks' Tokyo, London and Hong Kong Media & Communication coverage teams, where he was involved in various M&A and financing transactions with a special focus on the telecommunications infrastructure space. Before joining Morgan Stanley, Mr. Vukovich worked for the Japanese wireless operator NTT DOCOMO for five years, where he gained experience in the corporate sales and in international business development divisions. He has 18 years of industry experience to date.

Mr. Vukovich holds a M.A. in Business Administration from the Vienna University of Economics and a B.A. in Japanese Studies from Vienna University.

## Copy of the Prospectus



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